

Syllabus

Research in industrial relations

Course Name	Course type (credit/hours)		전선(3/3)		Course code	
	Target students Division/major/grade		경영학과/		Opening semester	
	Class time and classroom		수11(다115) 수12(다115) 수13(다115)(다115)			
Reference to this course	Related basic courses					
	Recommended concurrent courses					
	Related advanced courses					
Instructor	Name (title/division)		JEONG, Dae Yong			
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	Office hours	1pm-2:30pm, Tue.		Homepage address		
Teaching Assistant	Name (title/division)					
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1. Introduction

Industrial relations (IR) is the interdisciplinary field of study that concentrates on workers and their unions (and associations), employers and their organizations, government and the environment in which these “actors” interact. This course explores the components and dynamics of IR systems and how the IR actors use rule-making processes to establish terms and conditions of employment in their environmental settings. The course utilizes an interdisciplinary approach, drawing on theories and concepts from economics, psychology, sociology, labor law, and other behavioral sciences.

2. Course Objectives

3. Class types and activities

Presentations & Discussions

4. Teaching Method

Presentations & Discussions

5. Knowledge and ability required for taking this course

6. Method of Evaluation

Evaluation Item	The Number of Times	Evaluation Proportion	Remarks
Attendance			
midterm exam			
final exam			
quiz			
presentation			
discussion			
homework			
etc			

<Ph.D. students in OB/HR>

? Participation, Presentations & Pop Quizzes (40%)

? Term Paper (30%)

? Final Exam (30%)

<Other students>

? Participation, Presentations & Pop Quizzes (50%)

? Final Exam (50%)

7. Textbooks

Main/Sub	Title	Writer	Publisher	Publication year
주교재	Course Pack	multiple Authors		

8. Lecture Schedule

Week	Lecture contents	Lesson type	Remark
1	Introduction to the Field & Adam Smith		
2	Karl Marx		
3	Institutionalist Views & the Systems Approach		
4	Beyond Dunlop: Pluralist Views		
5	Neo-Marxist Views		
6	A Strategic-Choice Approach		
7	Unions		
8	Management		
9	The State		
10	Collective Bargaining & Strikes		
11	Union Member Attitudes & Behaviors		
12	Management Strategies		
13	Technology & New Production Systems		
14	Internal Labor Markets & Decentralization of Collective Bargaining		
15	Globalization and the Convergence vs. Divergence Debate		
16	Final Exam		

9. Others